



AL-FURAT AL-AWSAT TECHNICAL UNIVERSITY (ATU)

In accordance with Al-Furat Al-Awsat Technical University's (ATU) strategic policy to maintain zero tolerance against legal violations and promote ethical transparency across higher education

Institutional Anti-Bribery and Anti-Corruption Policy.

This policy applies to all administrative staff, academic faculty, researchers, contractors, suppliers, and students across ATU's technical colleges and institutes. It enforces zero-tolerance standards against financial misconduct, bribery, embezzlement, nepotism, and conflict of interest, operating in full compliance with Iraqi Federal Integrity Commission Law No. 30 of 2011 (as amended) and UN Sustainable Development Goal 16 (Peace, Justice, and Strong Institutions).

Verified Public Links & Governance Portals

To support QS audit verification, primary institutional regulations, code of conduct frameworks, and integrity policies are published on ATU's official web domains:

- **ATU Sustainability Master Portal (Governance Section):** <https://sustainability.atu.edu.iq/>
Central platform hosting institutional policies, transparency charters, and SDG 16 governance metrics.
- **ATU Strategic Framework & Administrative Integrity:** https://idi.atu.edu.iq/?page_id=44811&lang=en
Strategic governance provisions ensuring financial accountability, anti-corruption enforcement, and merit-based operations.
- **Institutional Governance & Ethics Standards:** <https://ikr.atu.edu.iq/en/vision-mission-goals/>
Institutional charter regulating ethical leadership, anti-bribery protocols, and transparent procurement processes.
- **Quality Assurance & Legal Compliance Audits:** https://inj.atu.edu.iq/?page_id=37296&lang=en
Public registry of administrative compliance measures, oversight mechanisms, and internal audit reports.

Core Pillars of ATU Anti-Bribery & Corruption Policy

The policy outlines clear behavioral standards and operational boundaries across four fundamental institutional pillars:

Policy Area	Scope & Regulatory Standard	Target UN SDGs
Zero Tolerance for Bribery & Facilitation Payments	Strict prohibition of offering, soliciting, giving, or accepting financial gifts, kickbacks, or favors in exchange for academic grades, employment, admissions, or procurement contracts.	SDG 16: Peace, Justice & Strong Institutions
Procurement & Financial Transparency	All institutional purchasing, vendor contracting, and research grants must undergo open competitive bidding audited by the Internal Oversight & Audit Department.	SDG 16: Peace, Justice & Strong Institutions SDG 12: Responsible Consumption



Policy Area	Scope & Regulatory Standard	Target UN SDGs
Conflict of Interest Disclosure	Mandatory annual disclosure for academic and administrative staff regarding secondary commercial interests, familial relationships in recruitment, or external consulting.	SDG 16: Peace, Justice & Strong Institutions
Whistleblower Protection & Safe Reporting	Confidential channels established for employees and students to report suspected financial or administrative corruption without fear of retaliation or job/academic penalty.	SDG 16: Peace, Justice & Strong Institutions

Al-Furat Al-Awsat Technical University has a different policy that ensures that access to the activities is accessible to all, regardless of ethnicity, religion, disability, immigration status or gender as in the following policies.

Al-Furat Al-Awsat Technical University works on the creation and support of a balanced and diverse community that is accessible to all students, staff, visitors, and public

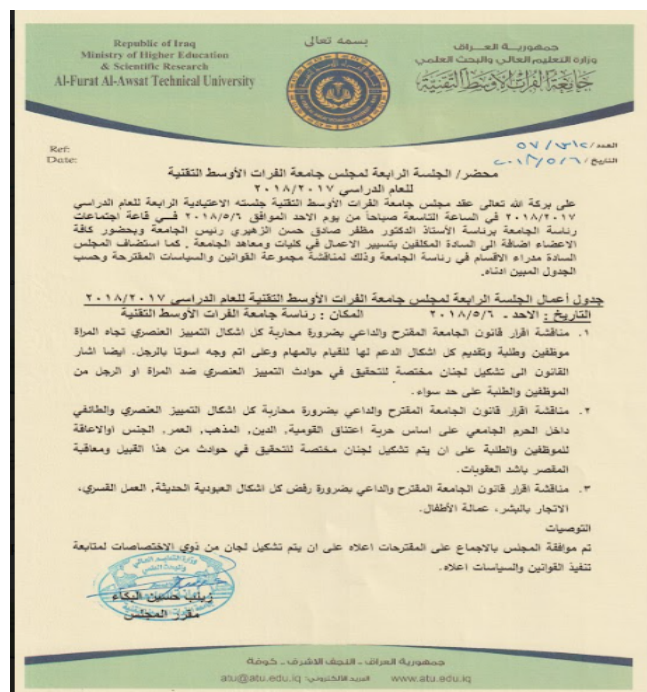
The Policy :

It is the policy of Al-Furat Al-Awsat Technical University that people are not privileged to less favorable treatment on the grounds of sex, age, disability, race, marital or civil partnership status, sexual orientation, religion, or belief.

1. The policy of Al-Furat Al-Awsat Technical University takes seriously its responsibility to its staff, students, visitors, and public in providing a safe, open, and fair community in which all individuals are encouraged to thrive.
2. Does not accept any form of discrimination or harassment, The University recognizes that individuals may have diverse needs because of culture, religion, or disability.
3. Al-Furat Al-Awsat Technical University Provides for many members of the public to use the services of the University for example the Library, Theatre, and Sports Centre, or attend holding conferences at the university.



1- The policy ensures PRINCIPLE OF EQUALITY BETWEEN ALL (Al-Furat Al-Awsat Technical University,Iraq)



2- A- The policy ensures PRINCIPLE OF EQUALITY BETWEEN WOMEN & MEN B- It rejects all forms of discriminations



C- It forms a committee to tracking the application the policy (Al-Furat Al-Awsat Technical University, Iraq)



3- A- The policy rejects all forms of discriminations in acceptance students in the university and applied the principle of equality (Al-Furat Al-Awsat Technical University, Iraq)

Oversight Mechanisms & Enforcement Protocols

ATU ensures full enforcement of its anti-corruption policies through structured administrative bodies:

- **Department of Legal Affairs & Internal Audit:** Conducts regular and unannounced financial audits across all technical faculties and administrative departments.
- **Cooperation with Federal Integrity Commission:** Direct legal alignment with national anti-corruption authorities for official investigation of severe violations.
- **Ethics Training & Onboarding:** Mandatory ethics and anti-corruption orientation sessions conducted annually for all new academic faculty and administrative hires.

Institutional Support & Resource Allocation

Al-Furat Al-Awsat Technical University maintains operational compliance by providing:

- Dedicated digital reporting portals managed by the Department of Legal Affairs.
- Full legal backing for internal audit teams conducting anti-corruption reviews.
- Open access to policy documentation on the ATU Sustainability & Governance Portal.